

STATE BOARD OF EDUCATION

CABINET ROOM

TOWNSEND BUILDING

A G E N D A

Dover, Delaware
Document Number
95-01/12/04/01

April 19, 2012

Regular Meeting
1:00 p.m.

Next Meeting: May 17, 2012 – 1:00 p.m.

Agenda

I. Opening (*Tab 1*)

- A. Call to Order**
- B. Approval of Agenda**
- C. Approval of Minutes**
 - Work Session – March 15, 2012**
 - Regular Meeting – March 15, 2012**

II. Formal Public Comment

Time has been allocated at the beginning of the meeting for individuals or groups to address the State Board on general issues and on agenda items at the time they are before the Board for discussion. Board Agenda items with formal comment periods or discrete identified records, such as Charter School applications or renewals, Department of Education and Professional Standards Board regulations, and student disciplinary appeals, are not open for comment at the Board meeting at which action is to be taken. At least 15 minutes prior to the meeting being called to order, persons wishing to address the Board should sign up on the appropriate form, giving their name and topic they will address. Comments should be limited to five minutes and each group should choose one representative to speak. Speakers will be recognized by the Board President in the order their names appear on the sign up list. As circumstances require, the Board President may at his/her discretion, limit the number of persons allowed to speak, as well as designate the time for comments.

Please Note: Normally, the Board will not respond to questions by or engage in a dialogue with those offering comments during the Board meeting, but may respond in writing to a person or group.

III. State Board Business

- A. Reports/Discussions**
 - A.1 Committee Reports from State Board Members**
- B. Budget Items**
 - None.
- C. Other**
 - None.

IV. Presentations (*Tab 2*)

A. State Board of Education –

A.1 Recognition of Delaware’s Administrators of the Year – 10 minutes

The State Board of Education and Secretary Lowery will recognize Delaware’s Administrators of the Year.

2012 Superintendent of the Year:

Dr. Susan Bunting, Superintendent of the Indian River School District

2011 Elementary Principal of the Year:

Dr. Sylvia Henderson, Principal at Lulu M. Ross Elementary School in the Milford School District.

2011 Secondary School Principal of the Year:

Mr. Jim Comegys, Principal at Middletown High School in the Appoquinimink School District.

2012 Assistant Principal of the Year:

Mr. Richard Evans, Assistant Principal at Sussex Central High School in the Indian River School District.

B. Department of Education

B.1 IDEA Annual Performance Report – 20 Minutes

(Teaching & Learning Branch)

Mary Ann Mieczkowski, Director of Exceptional Children will present an update on the Annual Performance Report submitted to the federal Office of Special Education Programs on the progress of the state toward required indicators in special education.

B.2 Governor’s Education Agenda – 20 minutes

Indian River School District will present several district RTTT initiatives, including Parent Outreach Center and STEM initiatives.

The Board will also receive a demonstration of the RTTT District Performance Dashboard by Rebecca Taber.

C. Other Presentations

None.

D. Secretary's Report, Review and Discussion

V. Action Items

Note: The Charter School Items under subheading C will be presented prior to the Department regulations and the Professional Standards Board's regulations.

A. Department of Education Regulations (*Tab 3*)

A.1 106A Teacher Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised (For Action)

The Secretary of Education seeks the consent of the State Board of Education to amend 14 DE Admin. Code 106A Teacher Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised. The amendments include adding definitions for a "DCAS Teacher" and "Non-DCAS Teacher". The amendments are addressing policy changes for the 2011-2012 school year, including provisions related to the summative rating determination, pattern of ineffective teaching, and improvement plans.

A.2 107A Specialist Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised (For Action)

The Secretary of Education seeks the consent of the State Board of Education to amend 14 DE Admin. Code 107A Specialist Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised. The amendments are addressing policy changes for the 2011-2012 school year, including provisions related to the summative rating determination, pattern of ineffective teaching, and improvement plans.

A.3 108A Administrator Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised (For Action)

The Secretary of Education seeks the consent of the State Board of Education to amend 14 DE Admin. Code 108A Administrator Appraisal Process Delaware Performance Appraisal System (DPAS II) Revised. The amendments are related to improvement plans and “Pattern of Ineffective Administrative Performance.” There is also a clarification in section 6.2.1.

B. Professional Standards Board (*Tab 5*)

B.1 1597 Delaware Professional Teaching Standards (For Publication)

The Professional Standards Board, acting in cooperation and collaboration with the Department of Education, seeks the consent of the State Board of Education to amend regulation DE Admin. Code 1597 Delaware Professional Teaching Standards. The Delaware Professional Teaching Standards shall serve as the common principles and foundations of teaching practice for Delaware public school educators in accordance with 14 Del.C. §§1201 and 1205 (b). The standards outline what educators should know and be able to do to ensure every K-12 student reaches the goal of being ready to enter college or the workforce in today’s world. Delaware Professional Teaching Standards would reflect the Council of Chief State School Officers’ Interstate Teacher Assessment and Support Consortium Model Core Teaching Standards.

B.2 1598 Delaware Professional Development Standards (For Action)

The Professional Standards Board, acting in cooperation and collaboration with the Department of Education, seeks the consent of the State Board of Education to amend regulation DE Admin. Code 1598 Delaware Professional Development Standards. This regulation sets forth the standards for Delaware educators’ professional development. Delaware professional development standards would reflect Learning Forward’s recently adopted Professional Learning Standards.

C. Charter Schools (*Tab 7*)

Will be presented prior to Items A. and B.

**C.1 Application to Modify an Existing Charter: Campus Community School
(For Action)**

The Board of Directors of this school submitted an Application to modify the school's charter to phase out the high school and add a kindergarten. The Charter School Accountability Committee issued its reports on the application. A public hearing on the application was conducted on March 7, 2012.

At the March 15, 2012 State Board meeting, the State Board did not assent to the Secretary's recommendation to approve the application.

The Secretary will make a recommendation to the State Board for reconsideration with respect to the application.

**C.2 Application to Modify an Existing Charter: Newark Charter School
(For Action)**

The Board of Directors of this school submitted an Application to modify the school's charter to add high school. The Charter School Accountability Committee issued its reports on the application. A public hearing on the application was conducted on March 7, 2012.

At the March 15, 2012 State Board meeting, the Secretary recommended and the State Board affirmatively voted, to table the agenda item.

The Secretary will make her recommendation with respect to the application.

**C.3 Application to Modify an Existing Charter: Sussex Academy of Arts & Sciences Charter School
(For Action)**

The Board of Directors of this school submitted a Modification Application before the deadline of December 31, 2011 seeking approval to add a high school. The Charter School Accountability Committee issued its reports on the application. A public hearing on the application was conducted on March 12, 2012.

The Secretary will make her recommendations with respect to the application.

C.4 Charter Schools Update

The monthly update on charter schools is attached. John Carwell will update the Board on the progress of the applications for new charters.

C.5 Charter Performance Framework – Progress (Update)

D. Other Action Items (*Tab 8*)

None.

E. Appeals and Reviews (*Tab 9*)

None.

VI. Information Items (*Tab 10*)

A. Federal Grants by District

(Finance Reform & Resource Management Branch)

The monthly review of federal grants by districts as awarded thus far under project proposals is attached.

**B. Interagency Collaborative Team Annual Report
April 2012**

(Teaching and Learning Branch)

Mary Ann Mieczkowski is submitting a copy of the Interagency Collaborative Team Annual Report for your information. The report is available on the Department's website at:

http://www.doe.k12.de.us/infosuites/students_family/specialed/Rep_Forms_Pub/default.shtml

**C. 750 Support Personnel Salary Supplements for Additional Training
(For Information)**

The Secretary of Education intends to amend 14 DE Admin. Code 750 Support Personnel Salary Supplements for Additional Training to reflect the current administrative professional organizations and examinations. This regulation was reviewed as part of the five year review cycle. The

Department worked with district staff as well as the Delaware State Education Association (DSEA) on the proposed changes. The salary supplements are identified in Delaware law.

**D. 1001 Participation in Extra Curricular Activities
(For Information)**

The Secretary of Education intends to amend 14 DE Admin. Code 1001 Participation in Extra Curricular Activities. The regulation was reviewed as part of the five year review cycle. It was determined no amendments were needed.

E. Personnel

Appointments

Bianca Clark-Muhammad, Deputy Officer, Recruitment, Selection and Project Integration, Teacher and Leader Effectiveness Unit, RTTT, Secretary of Education Office, effective on February 12, 2012.

John Goodwin, Education Technician for the Technology Resources and Data Development Work Group, in the Financial Reform and Resource Management Branch, effective on March 12, 2012.

D. Lynn Fulton-Archer, Education Specialist, World Language Immersion, Curriculum, Instruction and Professional Development Work Group, Teaching and Learning Branch, effective April 9, 2012.

Transfer

Aimee Beam will be transitioning into the position of Education Associate, School Nutrition Programs, Support Services Workgroup, Teaching and Learning Branch, effective April 2, 2012. This is the position formerly held by Huida Harris-Russell who retires effective March 31, 2012.

Sandra Warden transferred from an Education Diagnostician position at SCI to one at JTVCC effective March 26, 2012.

Resignations

Bianca Clark-Muhammad, Deputy Officer, Recruitment, Selection and Project Integration, Teacher and Leader Effectiveness Unit, RTTT, Secretary of Education Office, resigned effective March 31, 2012.

James D. Taylor Sr., Non-Public School Driver's Education Teacher, effective March 16, 2012.

Retirements

Ronald Engard, Field Agent, Early Development and Learning Resources Workgroup, Teaching and Learning Branch, effective August 1, 2012.

Mary Ellen McGraw, Education Associate, Teacher and Administrator Quality Development Workgroup, College and Workforce Readiness Branch, effective July 1, 2012.

Jane Warrington, Non-Public School Driver's Education Teacher, effective July 1, 2012.

Note:

Pursuant to 29 Del. C. § 10004, the agenda is subject to change and the State Board of Education may enter into Executive Session during the meeting.

The times designated on the agenda are approximate and are listed for administrative purposes only. The State Board reserves the right to hear any matter out of its order during the meeting.

The State Board may also take breaks during the meeting.